

Annual Gender Sensitization Action Plan 2023-24

Women empowerment involves reshaping perceptions of female resilience within society. To facilitate this, our institution organizes a variety of programs including guest lectures, seminars, awareness campaigns, and welfare activities. We actively encourage all female faculty and students to participate in academic, cultural, co-curricular, and extracurricular activities.

Ensuring the safety and well-being of our female students and faculty members is a top priority. Special facilities such as dedicated common rooms, comprehensive CCTV coverage across the campus and a health checkup are provided. Counseling services are integral to our Student Support Services, offering guidance to students and staff who seek assistance, including through our internal complaints committee designed to prevent and address instances of sexual harassment.

A significant advancement in our efforts is the integration of a Gender Sensitization course into the curriculum.

Objectives:

- Promote gender sensitization, equality, and social harmony, and deepen understanding of social and cultural constructs of gender.
- Develop students' awareness of contemporary gender issues in India.
- Foster critical perspectives on gender socialization.
- Engage students in discussions on the political and economic dimensions of labor.
- Encourage critical reflection on gender-based violence.
- Provide counseling and support services to students.
- Enhance understanding of gender discrimination and strategies to combat it.
- Educate on sexual harassment, domestic violence, and avenues for justice.
- Explore ways to promote equality and collaboration among men and women, students, and professionals.
- Raise awareness and conduct workshops on gender sensitization and safety.

This action plan underscores our commitment to fostering an inclusive and supportive environment where gender equality and empowerment thrive.

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